

**Joanne Stone**



[www.get-wicked.com](http://www.get-wicked.com)

[www.agilityimpact.org](http://www.agilityimpact.org)

<https://www.lodestones.ca/mentorship>

**Founder & Coach**


**Wick'd  
Agility**

**Agile Mentorship  
Toronto (TO)  
Program**

**Wicked agility starts in our local  
communities – our own backyards.  
Wicked problems need local action for  
global hope.**



**Agile and Our Global Challenges**

- 
- My Fascinations
  - Wicked & Agile
  - What do I see is lacking?
  - What is our role?
  - How to get involved?

Wick'd  
Agility

# My Fascinations

- **Wicked Problems**
- **Wicked Leaders**
- **Wicked Teams**
- **Agility & Wicked Problems**



# What is a wicked problem and why is agility so important?



21st Century Definition of Wicked Problems by Alan Watkins & Ken Wilber

- A wicked problem is multi dimensional
- A wicked problem has multiple stakeholders
- A wicked problem has multiple causes
- A wicked problem has multiple symptoms
- A wicked problem has multiple solutions
- A wicked problem is constantly evolving

Poverty

Climate Change

Child Slave Trade

COVID

It spans across organizations and worlds.  
It cannot be solved by one team and will  
take many to solve  
It may not be solved in our lifetime.

Women Equality

Racism

Diversity and Inclusion

Wicked Problems is our backyard ... we can help with:

- The land of the unknowns/uncertainty
- Iterate and adapt
- Sustainable Pace – for teams to Persevere
- Team Dynamics
- Self Organization
- .....

# What Brought you Here?



**Mentimeter**



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Code 2293 4448



# What brought me here?



**Started in 2020**



# Wicked & Agile Interviews



Wicked & Agile Interview  
with Agile and Leadership  
Coach, Lyssa Adkins

Wicked Wisdom 2021-09-15

**Lyssa Adkins: Wicked Wisdom**



Wicked & Agile Interview  
with 911 Operator,  
Heather Fox

Wicked Wisdom 2021-10-15

**Heather Fox: Wicked Wisdom**

Challenge/  
Opportunity

How to bring together Agilists to help with Disaster Recovery?

What can Agilists do?

Community

Challenge/  
Opportunity

How could Agilists help in 911 Disaster Centers?

What can Agilists do?

Team Agreement

Team Coaching

UN Sustainability Pillars Involved





**Wicked & Agile Interview**  
with Agile & Digital Transformation  
Executive, Ron Laudadio

Wicked Wisdom 2022-10-18

**Ron Laudadio: Wicked Wisdom**



**Wicked & Agile Interview**  
with Coach, Consultant, Speaker  
and Author, Jutta Eckstein

Wicked Wisdom 2022-07-27

**Jutta Eckstein: Wicked Wisdom**

Challenge/  
Opportunity

Aligning Local Community  
Board in Newfoundland

Challenge/  
Opportunity

Bringing Sustainability to  
Organizations and Teams

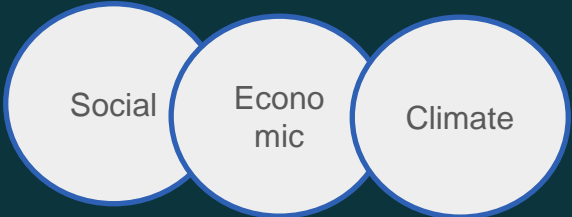
What can  
Agilists do?



What can  
Agilists do?



UN Sustainability  
Pillars Involved





October 17 - 19, 2022

Global Scrum Gathering

Lisbon + Beyond

**Lyssa Adkins**



**Featured Panel**

# Agile and Our Global Challenges

**Sabine Canditt**



**Ana Laura Juvino**



**Kubair Shirazee**



**Steve Holyer**



**Joanne Stone**





Lyssa Adkins



**FEATURED PANEL**

**“It Was Never Just About Software:  
Agile and Our Planetary Challenges”**

Jutta Eckstein



Joanne Stone



Pia Fåk  
Sunnanbo



Aanu Gopald



Sally Elatta



**AGILE 2022** JULY 18-22  
**NASHVILLE**

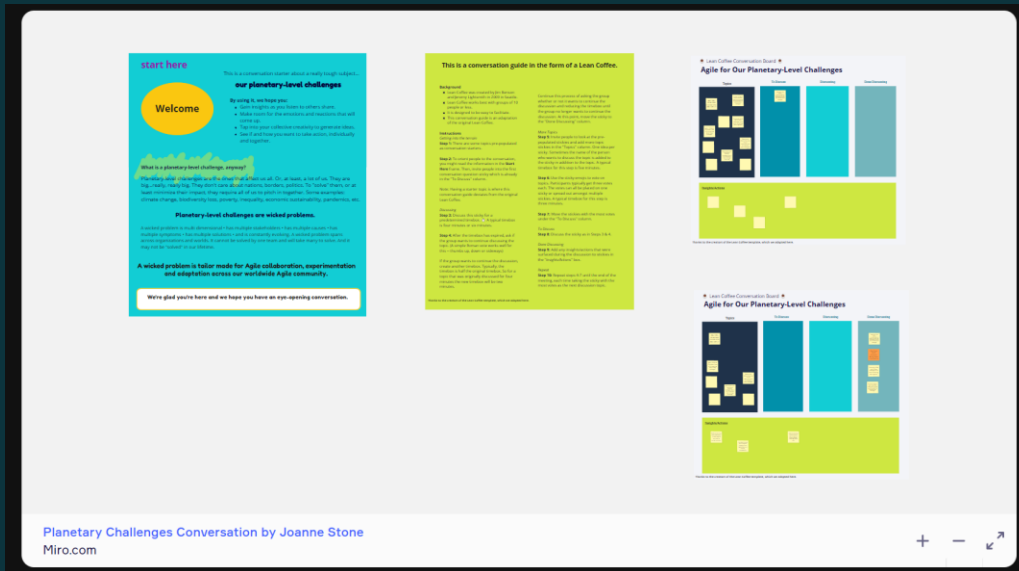




And so much more .....



# The Conversation ...



Let's start with the first question:  
What do you see, hear, sense when  
you think about planetary challenges?

## Topics

**START WITH THIS ONE>>**  
Current perspective:  
What do you see, hear,  
sense when you think  
about planetary-level  
challenges?

**Allies: Who  
do we need  
to invite to be  
allies with us?**

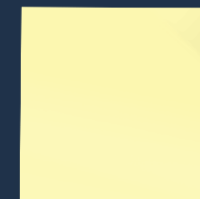
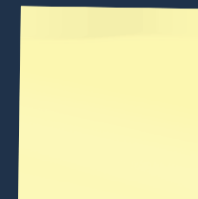
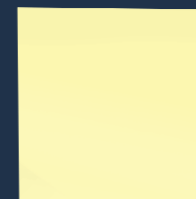
**Our Role: As Agilists,  
what do we know  
how to do or be that  
would be helpful for  
planetary-level  
challenges?**

**Community: What  
part of these  
challenges could  
we do something  
about together?**

**Agency: What are  
the powers I have  
to do something  
about these  
challenges?**

**Stance: What is your  
stance about  
planetary  
challenges? What is  
your compelling  
WHY for doing  
something?**

**Relationship:  
What is the nature  
of your  
relationship with  
our planetary-  
level challenges?**



# My Discoveries

People tend to be in two different camps



Daunting, Doubt, Disappointment, and/or Despair

Deep Desire, Discovering, Distilling, and Doing

**Where are you?**



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What is happening on the inside is driving what we do on the outside ... It all starts with us

# Challenges

## “I” Space & “We Space”

- “I” Space – Playing Small
- “We” Space
  - We are not in community around this
  - We are not talking about this as a community



# Dream Big or Small ... What can we do?

As a community ...

As an individual ...



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# What can we do?

Find your deep desire in planetary challenges

Work with others in your community

As a community identify projects you can work on locally or globally

Talk about Planetary Challenges

Share stories and inspire others

Other?

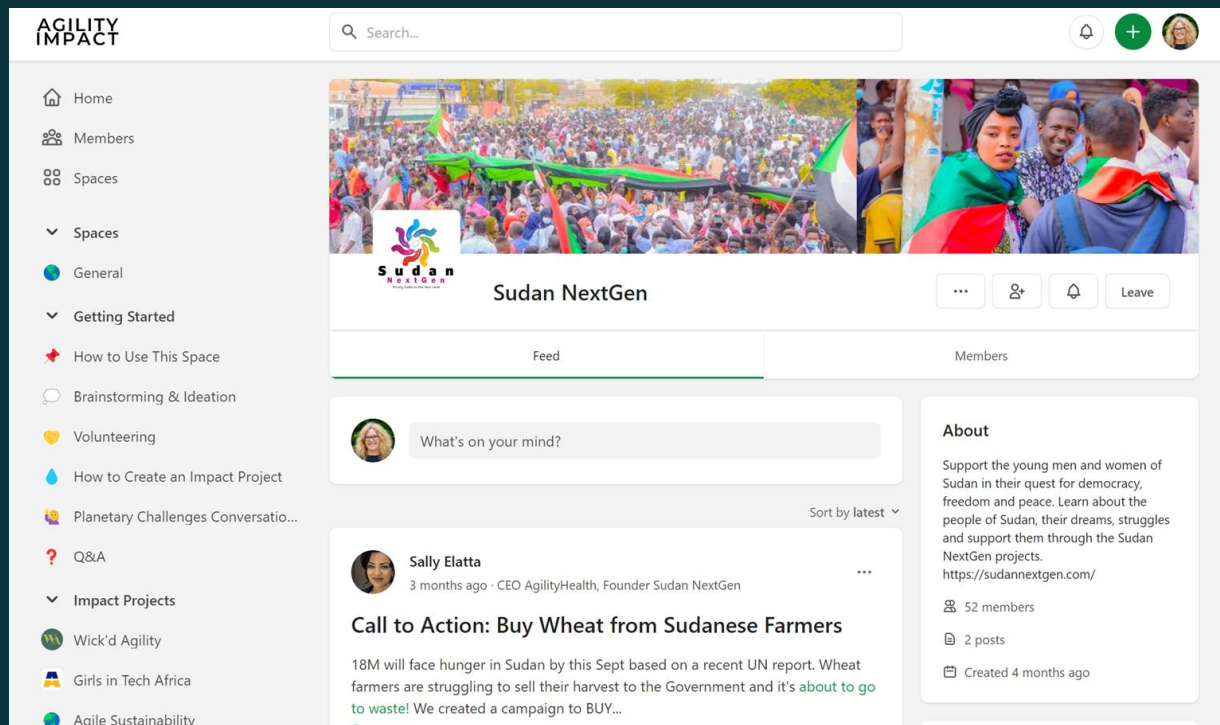
# Join the Agility Impact Community on Tribe



Making a  
global impact  
with Agility



**Next Community  
Meeting – Nov 29th**



The screenshot shows the 'AGILITY IMPACT' community page on the Tribe platform. The page features a search bar at the top, a navigation menu on the left with options like Home, Members, Spaces, and Getting Started, and a main content area. The main content area displays a banner for 'Sudan NextGen' with a large crowd of people. Below the banner is a 'Feed' section with a post by Sally Elatta, CEO of AgilityHealth and Founder of Sudan NextGen, titled 'Call to Action: Buy Wheat from Sudanese Farmers'. The post text reads: '18M will face hunger in Sudan by this Sept based on a recent UN report. Wheat farmers are struggling to sell their harvest to the Government and it's about to go to waste! We created a campaign to BUY...'. To the right of the feed is an 'About' section for Sudan NextGen, which states: 'Support the young men and women of Sudan in their quest for democracy, freedom and peace. Learn about the people of Sudan, their dreams, struggles and support them through the Sudan NextGen projects. https://sudannextgen.com/'. The 'About' section also lists 52 members, 2 posts, and a creation date of 4 months ago.



**Agile and Our Global Challenges**